



 A **PROGRESSIVE** PATHWAY
TO **ACCOUNTING** EXCELLENCE

THREE DESIGNATIONS.
ONE SOLID PROFESSIONAL
ORGANISATION

The (future) role of the accountant

- Responsible leaders
- Behave ethically
- Create sustainable value
- Integrated thinking
- Interpret, analyse and evaluate financial and non-financial information
- To make impactful decisions whilst influencing others
- Contribute meaningfully to society

Key competencies

- Digital disruption
- Value creation in a business context
- Ethics and citizenship
- Integrated thinking
- Balance and integration between technical and non-technical competencies

Preparing for the future

- No one knows for certain what the future holds but it is important to prepare for it.
- Talent and skills shortages can hold organizations back from achieving their goals.
- As organizations focus on developing and retaining key skills, the training pathway for professional accountants must prepare them for a business career and prioritize the skills needed to attract talent and new generations into the profession.

The South African Institute of Chartered Accountants (SAICA) is the leading accountancy body in South Africa and one of the prominent institutes globally. SAICA offers three reputable professional accounting and business designations, from a foundational to a strategic level of accounting and business competence – **Accounting Technician (AT(SA)), Associate General Accountant (AGA(SA)) and Chartered Accountant (CA(SA))**. These three designations are underpinned by the SAICA Code of Professional Conduct (the SAICA Code) and continuous professional development (CPD) to ensure the highest level of professionalism, discipline and performance. SAICA is at the forefront of developing, influencing and leading the highest standards of ethics, education and professional excellence in the delivery of quality accountancy skills. This is achieved by safeguarding the professional standards of the designations on offer; advancing and maintaining the relevancy of the profession; and by regulating the members' and associates' professional conduct against the SAICA Code.



CA(SA) IS THE
SOUGHT-AFTER PREMIER
BUSINESS DESIGNATION

The business world is increasingly complex and continues to undergo accelerated change. Today, to stay on top, organisations need high-performing, forward-thinking professionals they can rely on. **CAs(SA)** are highly respected professionals who have deep financial expertise and broad business insight. They lead at the highest level of business as CEOs, Financial Directors, Board Directors, business owners and strategic senior management. CAs(SA) use their deep understanding of complex financial, technical and operational concepts to shape the strategic direction of organisations, often creating long-term value for organisations, communities and economies.



The **CA(SA)** designation remains one of the world's **most prestigious** career choices and presents various **career progression opportunities.**



DRIVE FINANCIAL AND
OPERATIONAL EFFECTIVENESS
WITH **AGAs(SA)**



AGAs(SA) play key managerial roles within diverse sectors of the economy. Professionals who hold this qualification have successfully completed a SAICA training contract or assessment to ensure they offer a strong set of technical accounting and financial skills required to navigate today's complex and evolving business environment.

AGAs(SA) are technically minded accountants, who have the ability to bridge operational and strategic management functions. Their expert ability to drive accountancy and financial excellence in organisations enables them to deliver results and accelerate organisational performance.



AGAs(SA) are **technically minded** accountants, who have the ability to bridge **operational** and **strategic management functions**.



ATs(SA) PROVIDE PRACTICAL ACCOUNTING **SKILLS NEEDED** IN EVERY **FINANCE TEAM**

Accounting, finance and business skills are vital for our economy to thrive. **AT(SA)** is a competency-based accounting qualification and membership designation offered by SAICA. Accounting Technicians are at the heart of every business. They are involved in the practical day-to-day work of preparing and producing reliable financial information that enables financial and business leaders to make informed decisions. They perform a broad range of functions which includes preparing, checking and analysing financial information. Entry-level accounting technicians can perform important finance functions like budgeting, credit control and tax returns while more experienced accounting technicians can assist in financial reporting and audits.



AT(SA) is a **competency-based**
accounting qualification and **membership**
designation offered by **SAICA**

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